

**Employment Application – Temporary or Seasonal****Applicant Information**

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____

Position Applied for: _____

How did you hear about this position? _____

Are you a citizen of the United States? YES ☐ NO ☐ If no, are you authorized to work in the U.S.? YES ☐ NO ☐

Have you ever worked for this company? YES ☐ NO ☐ If yes, when? _____

Have you ever worked or attended school under another name? YES ☐ NO ☐ If yes, what name? _____

Availability

Sundays	YES <input type="checkbox"/>	NO <input type="checkbox"/>	From: _____	To: _____
Mondays	YES <input type="checkbox"/>	NO <input type="checkbox"/>	From: _____	To: _____
Tuesdays	YES <input type="checkbox"/>	NO <input type="checkbox"/>	From: _____	To: _____
Wednesdays	YES <input type="checkbox"/>	NO <input type="checkbox"/>	From: _____	To: _____
Thursdays	YES <input type="checkbox"/>	NO <input type="checkbox"/>	From: _____	To: _____
Fridays	YES <input type="checkbox"/>	NO <input type="checkbox"/>	From: _____	To: _____
Saturdays	YES <input type="checkbox"/>	NO <input type="checkbox"/>	From: _____	To: _____

Are you available to work:

Weekends YES NO
 ☐ ☐

Nights YES NO
 ☐ ☐

Holidays YES NO
 ☐ ☐

Overtime YES NO
 ☐ ☐

NOTE: Part Time/Temporary-seasonal employees will be required to work occasional weekend and/or holiday hours. Failure to uphold the commitment may result in your seasonal employment being terminated or being downgraded to part-time status.

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO
 ☐ ☐ Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO
 ☐ ☐ Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO
 ☐ ☐ Degree: _____

Other Education or Training: _____

Other Special Skills: _____

References

Please list three professional references who may be contacted in regards to your suitability for employment.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Please list information about your current and past employment over the last 5 years (including temporary and part-time work) starting with the most recent employment. If space provided is insufficient, you may attach further details.

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO
☐ ☐

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO
☐ ☐

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO
☐ ☐

Military Service

Branch: _____ From: _____ To: _____
Rank at Discharge: _____ Type of Discharge: _____
If other than honorable, explain: _____

Disclaimer and Signature

I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that if I am employed, any false statements on this application may be grounds for dismissal.

I authorize investigation of all statements contained in this application. I also grant permission to contact all references listed above and authorize them to release all information concerning my previous employment and any other pertinent information these references might have, personal or otherwise. I release all parties from all liability for any damage that may result for furnishing this information to you.

I understand and agree that, if hired, my employment is for no definite period and may be terminated at any time and without prior notice or cause.

ERM-FIO LLC is an equal opportunity Employer. No question on this application is used for the purpose of discriminating, limiting, or excluding any applicant from consideration for employment on a basis prohibited by Local, State or Federal law.

I understand Splash-N-Dash may require its applicants to participate in pre-employment background checks and drug testing when it is required by law, contract or for safety reasons.

Signature: _____ Date: _____